

LNPLC - POSITION DESCRIPTION

POSITION (TITLE): **Nurse Practitioner**

Reports to: **Lead Nurse Practitioner/Clinic Administrator**

POSITION SUMMARY:

Working collaboratively with and reporting to the Lead Nurse Practitioner and Clinic Administrator, the Nurse Practitioner will use advance clinical assessment skills in the provision of primary health care services to individuals across the lifespan. The Nurse Practitioner works in a multidisciplinary team emphasizing a holistic approach to health promotion, disease prevention, health assessment, and therapeutic intervention.

DUTIES AND RESPONSIBILITIES:

1. Health Assessment and Diagnosis:

- Work within the nurse practitioner scope of practice as set out by the College of Nurses of Ontario Nurse Practitioner Standards available at www.cno.org.
- Perform comprehensive health assessment within the scope of the nurse practitioner.
- Spend adequate time with the client to determine the presence of existing and potential health problems, with a major focus on related lifestyle, psychological, sociocultural, and environmental risk factors which may influence the client's health status.
- Demonstrate sound clinical judgment and diagnostic reasoning abilities in completing health assessments in order to identify a health problem or medical diagnosis within the Primary Health Care Nurse Practitioner scope of practice.
- Obtain medical data by: determining the need for, ordering, and interpreting diagnostic and laboratory tests from as set out by the College of Nurses of Ontario Nurse Practitioner Standards.
- Consult with physician partner as per the Nurse Practitioner Standards of Practice.

2. Health Promotion and Disease Prevention

- Provide client education on preventative health care and other health issues in individual and group delivery models.
- Encourage clients and their families to take responsibility for their own health by involving them in risk factor and health promotion identification, goal setting and intervention choices for illness prevention, disease treatment, and health promotion.
- Maintain a level of care that meets cultural, holistic and ethical standards based on the College of Nurses standards.

3. Therapeutics

- Initiate and manage the care of clients with diseases or disorders within the Primary Health Care Nurse Practitioners scope of practice and/or monitoring the ongoing therapy of clients with chronic stable illness by providing effective pharmacological, complementary or counseling interventions.
- Prescribe drugs included in the Nurse Practitioner drug list to treat diseases or disorders within as set out by the College of Nurses of Ontario Nurse Practitioner Standards.
- Monitor and document the effectiveness of therapeutic interventions.
- Consult with physician partner as per the Nurse Practitioner Standards of Practice.

4. Administrative and Organizational

- Represent the Lakehead Nurse Practitioner-Led Clinic in a manner which promotes the mission and values, of the organization.
- Ensure accuracy, confidentiality and safekeeping of agency records.
- Participate in chart reviews and discussion of problem cases.
- Maintain record of appropriate statistics and participates in their analysis.
- Work with members of the health care team to plan and evaluate programs.
- Assist in creating linkages and liaison with community partners such as Thunder Bay regional Health Sciences Centre and Thunder Bay District Health Unit.
- Maintain professional competence by participation in professional developmental programs and by individual self-directed study.
- Attend and participate in clinic, interagency and professional team meetings.
- Adhere to the confidentiality policy, relevant legislation and all other policies and procedures of the Lakehead Nurse Practitioner-Led Clinic.
- Supervise nurse practitioner students when required.
- Develop and maintain respectful, cooperative working relationships to contribute to the integrated, seamless delivery of services.
- Other duties as assigned.

5. Accountability

- Obtain appropriate physician consultation according to the Expectations for Consultation with Physicians detailed in the Nurse Practitioner Standard of Practice.
- Maintain clinical and leadership and competence through continuing education.

- Maintain accountability to the professional governing body (the College of Nurses of Ontario).

EDUCATION, QUALIFICATIONS, AND SKILLS:

- A minimum BSCN, Primary Health Care NP (PHCNP) Certificate with registration in the Extended Class, with the College of Nurses of Ontario
- Clear understanding of the Standards of Practice for nurse practitioners as set out by the College of Nurses of Ontario
- Member of the Nurse Practitioner’s Association of Ontario
- Three (3) years experience in advanced nursing assessment skills
- Current CPR and First Aid certificate
- Computer and word processing skills
- Experience with electronic documentation is desirable
- Demonstrated ability to work independently and as a member of a multidisciplinary team.
- Demonstrated interpersonal, communication, problem solving, and leadership skills
- Ability to set priorities and manage time effectively
- Ability to speak an additional language is an asset

ADDITIONAL JOB REQUIREMENTS:

- Satisfactory criminal records search including vulnerable sector screening.
- Ability to work flexible hours and travel as determined by the board in relation to service requirements.
- Must possess a Class “G” Driver’s License and have access to a personal vehicle.

OCCUPATIONAL HEALTH AND SAFETY:

- Follows all policies and procedures to ensure personal safety and safety of others.
- Reports any equipment or safety problems to supervisor.
- Attends training and complies with WHIMIS.